

## TENTATIVE AGREEMENT SUMMARY

10-19-2020

1. Add E-Sports to ECA schedule at .04
2. Clean up insurance language

Article VI, paragraph B

### B. Group Life

The Board agrees to provide a \$50,000 Group Life Policy with accidental death and dismemberment benefits for all full-time certified employees. The Board shall pay the total premium minus one dollar which shall be paid by each participating member. Participation will be voluntary. **For employees hired on or before September 1, 2014, Clinton Prairie will provide a paid up Life Insurance program.**

Highlighted sentence above will be moved to the provision below.

Article V, paragraph E:

### E. Life Insurance

**For all teachers hired on or before September 1, 2014, Clinton Prairie will provide a paid up Life Insurance program.**

The School Corporation will provide a paid-up life insurance program to each teacher who actually retires from the School Corporation after attainment of age fifty-five (55) and satisfaction of the eligibility requirement for a benefit in the Indiana State Teachers Retirement Fund. **The retiree can continue in program after retirement, but the retiree is responsible for paying the full premium.**

3. The buy down amount will be \$90 per day for accumulated sick leave days days exceeding the 90 day cap.
4. Teachers who qualify for a step on the salary schedule will receive one step on the schedule. Teachers who qualify for a column change will receive their column change on the schedule.
5. One-time stipend of \$1,100 for all teachers.
6. Change the deposit date in Article II, paragraph D, from “no later than September 1” to “no later than February 1.” This sentence will be added: “The parties acknowledge that the 401(a) deposit for the 2020-2021 school year has already been made for the school year.”

