

Clinton Prairie School Corporation

PUBLIC HEARING

April 19, 2021

6:30 p.m.

2390 S. County Rd. 450 W.

Frankfort, IN 46041

The Clinton Prairie School Corporation Board of School Trustees will hold a public hearing to discuss and hear objections to and support for a proposed Superintendent contract on Monday, April 19, 2021, at the time and location above. A summary of the proposed contract is as follows:

- Base Annual Salary: \$110,000
- Term: July 1, 2021 – June 30, 2024, which is automatically extended annually by one year unless the Board gives notice by January 1 of any contract year that the agreement will not be extended.
- Annual Contract Days: 260
- Evaluation: The Board will evaluate the Superintendent annually.
- Outside Work: The Superintendent may perform outside work with Board President approval.
- Sick Days: The same number of paid days as are provided to the teachers.
- Vacation: 20 days annually. A maximum of 10 days may be carried over from one year to the next up to a maximum aggregate accumulation cap of 30 days.
- Transferred Sick Leave Days: The Superintendent may transfer 20 unused sick leave days each school year from the Superintendent's prior employment.
- Health, Vision and Dental Insurance: The Superintendent may participate in these plans at the Board's expense, except the Superintendent will pay \$18.00 annually toward the health plan premium, \$18.24 annually toward the dental plan premium and \$6.24 annually toward the vision plan premium. Any future health related premium increases will be paid by the Superintendent in the same percentage rate as the teachers.
- Term Life Insurance: A term life insurance policy is provided with a face value equal to \$200,000. The Superintendent contributes \$1.00 annually toward the cost of the premium.
- Long-Term Disability Insurance: Long-term disability benefits provided under the same terms and conditions as all other administrators. The Board pays all but \$1.00 of the cost of the premium.
- ISTRF Employee Contribution: The Board makes the Superintendent's contribution to the Indiana State Teacher's Retirement Fund. The Superintendent's mandatory contribution currently set by the State of Indiana is 3% of base salary.
- 401(a): The Board annually contributes 3% of the Superintendent's base salary.
- Business Travel Expenses: Paid pursuant to the Corporation's travel policy.
- Business and Professional Expenses: The Board pays the cost of membership and participation in professional associations and civic organizations and expenses related to the Superintendent's attendance at conferences and activities.
- Indemnification: The School Corporation will defend, hold harmless and indemnify the Superintendent in legal actions involving incidents in which the Superintendent was legally acting within the scope of employment.
- Termination: The Superintendent's contract may be terminated in accordance with Indiana law.

The complete proposed contract of the Superintendent will be presented at the April 19, 2021 public hearing.